

**Subject: - Investigation Report in the complaint made by Sh. Tasleem Kataria regarding DHBVN, सब डिवीजन सोहना में HKRN के अंतर्गत कार्यरत 87 ALM कर्मचारियों के संदिग्ध/फर्जी शैक्षणिक एवं तकनीकी दस्तावेजों की स्वतंत्र जांच, दस्तावेज सत्यापन प्रक्रिया में कथित अनियमितताओं, संभावित भ्रष्टाचार.**

It is submitted that DHBVN started engaging Assistant Linemen (ALM) through contractors during the year 2009-10 on DC Rate basis. As per the contract conditions, the contractor was responsible for providing manpower meeting the prescribed qualification criteria. However, due to high demand across various circles, some individuals without proper qualifications managed to get engaged by submitting fake or incorrect documents. Over time, the same manpower continued under different contractors, and union pressure also played a role in their continuation.

As per DHBVN recruitment policy, the qualification criteria for Assistant Linemen (ALM) was as under as notified by SE/Admn., DHBVN, Hisar vide notification dated 31.03.2008:-

**“97% posts of ALM will be filled up by direct recruitment from amongst the persons having minimum qualification of Matric with 1 years ITI Electrician/Wireman trade or having 2 years Vocational course under the trade of Linemen conducted by Director, ITI and Vocational Education, Haryana from any institute recognized by the State Govt. Must have passed Hindi/Sanskrit up to Matric standard”.**

In reference to the complaint made by Sh. Tasleem Kataria vide E-mail dated 03.03.2026, it is submitted that these 87 nos. employees are working under (OP) sub-division Sohna as HKRN employees. These employees were initially provided by contractor. On completion of time period of one contractor, a new contractor used to continue with same manpower. Presuming that providing manpower of required qualification criteria is the responsibility to contractor concerned, no verification of qualification documents had ever been carried out by (OP) Division, DHBVN, Sohna.

The original documents of these 87 nos. of HKRN employees were not found in office record. As such, firstly they were verbally directed to submit the original documents of their academic qualifications, but none of them came forward to submit the same. A written notice was also served to all these employees in this regard, but they only read it and refused to acknowledge it. Rather resorted to strike/dharna under AHPC worker union influence. Observing delay in attending faults & complaints in bad weather conditions, specifically Local Administration started enquiring about the situation arising due to strike/dharna made by the AHPC worker union. So, undersigned

